



Matters

August 2024

an internal employee newsletter

A Message From Our CEO

Hello Everyone,

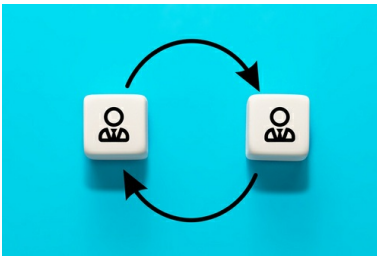
Hoping everyone is taking some time to enjoy the summer break before the rush of everything that will come this fall! Construction on the 16 acres is nearing completion, annual inspections are occurring and we're working hard to make sure that our clients are receiving the support they need!

Don't forget that we are off this Friday - enjoy the long weekend! Thank you for what you do every day!

Tina

Tina M. Patterson
CEO

HR Updates



Reminders

Mileage Reimbursement Refresher: As a concept, mileage reimbursement is used to cover the cost of driving your personal vehicle for work purposes. In our work at Homefull that's typically related to a specific client activity but might also be for attending a meeting or conference or to complete an assigned task for Homefull.

Driving to your place of work for the day is considered your commute and is not eligible for our traditional mileage reimbursement. This is the case even if your assigned work location changes for the day; for example a Case Manager is working at a different program site for a full day rather than their typical site. However, due to our geographic diversity (Dayton-Springfield-Columbus) if you are assigned to be in a different city for the day, that mileage is reimbursable; for example if you work in Springfield but are assigned to be in Columbus for the day for training.

For specific staff on short-term assignment, mileage is handled in a different way. Please check with your supervisor if you are not sure about a particular situation.

Staff Shout Outs

Congratulations to **Tyler Ackerman** and his wife **Katelyn** on the birth of their first child. **James Alan Ackerman** was born on Tuesday 7/24 at 1:51am. He weighed 7 lbs. 13.4 ounces and is 20 inches long. Both baby and mother are doing great!



Next Homefull Holiday

Friday August 9th - Staff Appreciation Day

Next possible PQI Holiday: Friday, August 30th

Construction Updates



An Oasis in West Dayton

We're getting closer and closer to our move-in date at the 16 acres and the opening of the grocery store. There is still a lot to complete - flooring, paint, doors and hardware - but, you can really see the spaces coming to life. And, many of the walk-in coolers are installed. It's really starting to look like a grocery store!

Our offices, as well as Kettering Health doctor's office and Zik's Pharmacy should be ready to occupy sometime around the first week of October, while the grocery store will probably see its first customers later that month.

We hosted a "Sneak Peek" at the new facility for donors, elected officials and neighbors last week which really increased the energy and positive vibe that's percolating in the community!

Comings and Goings

We say welcome and goodbye to the following employees!

Comings: Tiffany Davis, Ty Duong, Keith Hudson, Chelsea Moreland, Harley Deck and Hope York.

Goings: Nasra Siraji, Ryan King, Lauren Wisenbarger, Sam Lovering, and Katrina Richards. Also, a BIG thank you and best wishes to **Evelyn Gaddis** who is retiring to be a fulltime grandma!



DEI Monthly Focus



Purpose of the DE&I Section

This section is intended to communicate the different observances that occur during the month, but it is not an all inclusive list. If you would like for the DE&I team to include something for a given month, please reach out to [Lee Wagner](#) the month prior.

August Observances and Events

August is National Civility Month

- August 7 – Purple Heart Day
- August 9 – International Day of the World's Indigenous People
- August 17 – Marcus Garvey Day (Jamaican)
- August 19 – World Humanitarian Day.
- August 21 – Senior Citizens Day.
- August 26 – Women's Equality Day.
- August 26 – Krishna Janmashtami (Hindu)

August 9 - International Day of the World's Indigenous People - Created by the United Nations in 1994, this day was created by the UN to celebrate the culture of indigenous people around the world.

August 26 – Women's Equality Day - First passed by Congress in 1974, this day honors women's rights to vote in the 19th Amendment which prohibited discrimination with voting based on one's sex.

August 31 – International Day of People of African Descent - This day hopes to celebrate all of the contributions and to eliminate all discrimination. It was first established as a result of 2020, a major year of racial injustice across the world.

Let's Celebrate



Angie Oronce - 1 year - 8/7
Jackie Tonn - 8 years - 8/8
Elvira Roesch - 1 year - 8/31



Ramona Gray - 8/13
Diha Vermillion - 8/19
Rogers Mtui - 8/24
Nick Horvath - 8/25





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