

January 2024

an internal employee newsletter

A Message From Our CEO

Hello everyone!

I hope that each of you were able to get some valuable time with friends and family over the holiday season and that you were able to get the rest you needed to recharge your batteries for the new year.

Let's also remember that we are seeing an uptick in COVID and flu cases, so please be very diligent in protecting yourself and others in close contact with you.

Thank you for all you do! I'm looking forward to 2024 and the impact that we will again have on the communities in which we operate, and especially the clients we serve.

Sincerely,

Tina

Tina M. Patterson CFO

DEI Monthly Focus



Purpose of the DE&I Section

This section is intended to communicate the different observances that occur during the month, but it is not an all inclusive list. If you would like for the DE&I team to include something for a given month, please reach out to <u>Lee Wagner</u> the month prior.

January Observances and Events

January is Poverty Awareness Month, a month-long initiative to raise awareness and call attention to the growth of poverty in America. For 130 years we've been fighting to end poverty by creating equity and opportunity.

January 4 - World Braille Day- an international day that celebrates awareness of the importance of braille as a means of communication. It is also the birthday of the inventor, Louis Braille

January 15 - Martin Luther King, Jr. Day - a federal holiday in the United States that takes place on the third Monday in January. It honors the life and legacy of civil rights leader.

January 21 - World Religion Day - celebrated on the third Sunday in January, and is a reminder of the need for harmony and understanding between religions and faith systems.

Springfield - AND FLC - Holiday News

Over the holidays, staff and volunteers worked hard to ensure that families - especially the children - were able to have a memorable Christmas day. Toys, books, games, and winter items were donated through our annual Adopt a Family. Lots of other toys were donated by Springfield City Schools so that every child was able to have a gift.

Holiday food and treats were available and parents were even able to wrap presents for their children as well.

Santa Claus, himself was even able to fit a visit to both Springfield and the FLC into his busy schedule, so that each child could get some time with him and that parents could snap a keepsake picture!

Thank you to everyone involved in making what can be a very tough time for our clients a little brighter.





16 Acre Update - Winter Ready!



Over the past few weeks the outside of the building has really changed it's look as the new, two-color metal panel installation has begun.

Work continues on the interior with mechanical roughins, drywall installation, and plumbing testing has begun. Parking lot light poles have gone up, too!

The building also has temporary heat so work will continue throughout the winter.

In the coming weeks, work will focus on mechanicals as well as drywall finishes, door frame installation and

continuation of the exterior metal panels. Some of the other features such as the "cloud" soffits will be completed in order to begin installation of lighting.

Employment Reminders & Updates

 Homefull is hiring for positions in Columbus, Springfield, and Dayton, including for our newest Montgomery County Program, a Youth Homelessness Demonstration Project. Interested applicants may apply on our website homepage. Please help us spread the word among your personal and professional networks. If you refer an applicant who is hired and successfully reaches the 6-month mark, you earn a \$50 referral bonus!

- Thank you to all staff for their 2024
 Leadership Campaign contributions, we are
 proud to report we have 100%
 participation. Go Team Homefull!
- Reminder that Homefull's life
 insurance/AD&D/short term/long term
 disability coverage switched from Lincoln to
 Unum. No paperwork needed on this change, but please note this if you need to access this
 employer-covered benefit.
- A new year in Paycor means some PTO balances may be a little wonky. Please check balances later this month after the first payroll cycle of the year has completed and we've had an opportunity to correct any issues. Leadership Campaign incentive PTO (thank you again!) will be added after the 1/15 payroll runs.

Let's Celebrate



Mikayla Patterson - 1/3 - 2 Years Lee Wagner - 1/4 - 14 Years David Paxton - 1/27 - 8 Years



David Paxton - 1/1
Braden Chipman - 1/4
Tyler Thompson - 1/10
Cecilia Ritho - 1/31











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