

Springfield - AND FLC - Holiday News

Over the holidays, staff and volunteers worked hard to ensure that families - especially the children - were able to have a memorable Christmas day. Toys, books, games, and winter items were donated through our annual Adopt a Family. Lots of other toys were donated by Springfield City Schools so that every child was able to have a gift.

Holiday food and treats were available and parents were even able to wrap presents for their children as well.

Santa Claus, himself was even able to fit a visit to both Springfield and the FLC into his busy schedule, so that each child could get some time with him and that parents could snap a keepsake picture!

Thank you to everyone involved in making what can be a very tough time for our clients a little brighter.



16 Acre Update - Winter Ready!



Over the past few weeks the outside of the building has really changed it's look as the new, two-color metal panel installation has begun.

Work continues on the interior with mechanical rough-ins, drywall installation, and plumbing testing has begun. Parking lot light poles have gone up, too!

The building also has temporary heat so work will continue throughout the winter.

In the coming weeks, work will focus on mechanicals as well as drywall finishes, door frame installation and

continuation of the exterior metal panels. Some of the other features such as the "cloud" soffits will be completed in order to begin installation of lighting.

Employment Reminders & Updates

- Homefull is hiring for positions in Columbus, Springfield, and Dayton, including for our newest Montgomery County Program, a Youth Homelessness Demonstration Project. Interested applicants may apply on our website homepage. Please help us spread the word among your personal and

professional networks. If you refer an applicant who is hired and successfully reaches the 6-month mark, you earn a \$50 referral bonus!

- Thank you to all staff for their 2024 Leadership Campaign contributions, we are proud to report we have 100% participation. Go Team Homefull!
- Reminder that Homefull's life insurance/AD&D/short term/long term disability coverage switched from Lincoln to Unum. No paperwork needed on this change, but please note this if you need to access this employer-covered benefit.
- A new year in Paycor means some PTO balances may be a little wonky. Please check balances later this month after the first payroll cycle of the year has completed and we've had an opportunity to correct any issues. Leadership Campaign incentive PTO (thank you again!) will be added after the 1/15 payroll runs.



Let's Celebrate



Mikayla Patterson - 1/3 - 2 Years
Lee Wagner - 1/4 - 14 Years
David Paxton - 1/27 - 8 Years



David Paxton - 1/1
Braden Chipman - 1/4
Tyler Thompson - 1/10
Cecilia Ritho - 1/31



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