



# Matters

July 2024

*an internal employee newsletter*

## A Message From Our CEO

Hello Everyone,

As usual there is a lot going on at Homefull! We are experiencing a great deal of transition in Columbus as we're working with new landlords, moving clients into housing, and completing dozens of annual inspections. The "end is near" for construction in Dayton as we're about two months from moving in to our new offices. Springfield continues to provide shelter and housing opportunities there for nearly 40 families, and there are numerous contract renewals happening in all regions for our service programs.

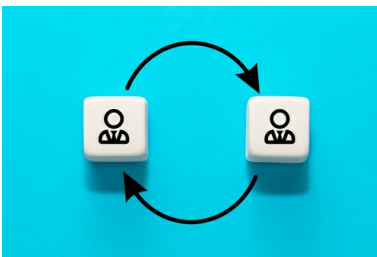
In addition, I want to let you know that our Mobile Grocery will be off the road beginning the week of July 8th for several weeks while we transition to our new facility and grocery store and what those programs will ultimately look like. This will allow us time to complete some preventative maintenance and also focus on some of our senior nutrition incentive programs.

I hope that each of you has a wonderful holiday break and thank you for all that you do!

**Tina**

Tina M. Patterson  
CEO

## HR Updates



### Reminders

- Reminder about staff that work schedules that are not traditional 5 days a week (e.g. 4 ten hour days). In a week where there is a holiday, the week should be adjusted to working 4 eight hour days and 1 eight hour holiday. Regardless of the regular day off, the week gets adjusted for the holiday. Please work with your supervisor to confirm your schedule for an upcoming week with a holiday.
- Anthem reminder – if you are enrolled in Anthem coverage, don't forget the rewards program they have. You can earn money just for doing all the regular healthy things recommended. Log into your Anthem account online to check this out (logging in even earns a few dollars!).

- Timeclock link or Paycor app – if you are having trouble clocking in/out via your Paycor app on your phone or on your computer, please reach out! We want to make sure this is working correctly for you to avoid having missed punches at the end of the pay period. Email [HomefullHR@homefull.org](mailto:HomefullHR@homefull.org) if you need help.



### Staff Shout Outs

Kudos to **Tina Weaver, Tyler Thompson, and Chandler Patterson** for the coordination of all the various office and furniture moves that have happened over the last few weeks in preparation of the move to the new building!

A special thank you to the **Columbus Housing Team** that has really stepped up the past month-and-a-half to deal with a significant number of client moves to new housing.

**You've all certainly gone above and beyond!**



### Next Homefull Holiday

**July 4th and 5th - Offices Closed**

**Next possible PQI Holiday: July 26th**

## Construction Updates



### New Digs Coming Soon!

The final detailed finishes are being checked off and light is at the end of tunnel on our new home! The final coat of asphalt and the striping is occurring the first two weeks of this month. Doors and hardware are being hung; flooring is being installed; and case work is going in.

Look for employment opportunity news coming in the next couple of months as we look to hire the grocery and food hub staff. We would love to employ clients as much as possible.

## DEI Monthly Focus

### Purpose of the DE&I Section

This section is intended to communicate the different observances that occur during the month, but it is not an all inclusive list. If you would like for the DE&I team to include

something for a given month, please reach out to [Lee Wagner](#) the month prior.



## July Observances and Events

**Hijri New Year (July 7):** this Islamic Holy Day commemorates the year in which Muhammad and his followers traveled from Mecca to Yathrib and founded the first Muslim community.

**Black Woman Equal Pay day (July 9):** the day on the calendar that a black female must work until, to equal what a white, non-Hispanic male made the previous year.

**Chronic Disease Awareness Day (July 10):** a day to raise awareness to the numerous chronic diseases that our communities face.

**Nelson Mandela International Day (July 18):** honors the many accomplishments of this social justice pioneer and celebrated on his birthday.

**Hepatitis Awareness Week (July 22-July 28):** held each year to raise awareness to this viral disease and that it is curable.

**National Disability Independence Day (July 26):** commemorates the signing of the Americans with Disabilities Act (ADA) in 1990.

**World Day Against Trafficking in Persons (July 30):** declared by the United Nations General Assembly and calls on governments, law enforcement, public services, and civil society to assess and enhance their efforts to strengthen prevention, identify and support victims.

## Let's Celebrate



Cecilia Ritho – 7/5 – 2 years  
Ramona Gray 7/10 – 1 year  
Jen Crabtree 7/15 – 22 years



Susan Coleman – 7/1  
Megan Bucksbarg – 7/19  
Abby Filer – 7/29



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