



Matters

September 2024

an internal employee newsletter

A Message From Our CEO

Hello Everyone,

I know it can sound incredibly redundant, but it is amazing how busy it is right now. Construction is nearing the end at the 16 acres and we are increasing services in almost every area. Planning is also underway for the holidays and for annual renewals soon after.

We have a great opportunity to raise money for Homefull by just "voting" for the organization as part of a national campaign. Be sure to read more about it and support Homefull!

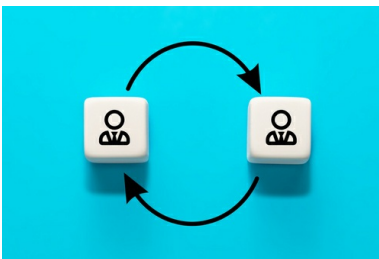
Please see below about a special "goodbye" to one of our most tenured leaders! There a lot of HR reminders and more family additions coming soon.

Have a great month and thank you for all you do for the clients we serve!

Tina

Tina M. Patterson
CEO

HR Updates



Reminders

Benefits Updates:

It's time again for our benefit renewals so all employees need to complete the census if you haven't already. For instructions, new employees click [here](#) and returning employees click [here](#). Please have this done by no later than Friday, September 13th.

IT Support:

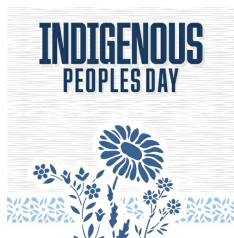
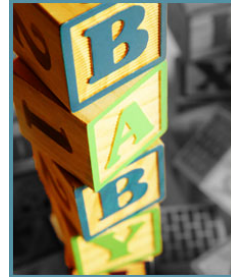
If you need assistance with any IT issues you may be having, please remember to send and email with details to: support@homefull.org. This address is monitored by both our IT consultant and internal staff, so don't email your supervisor or anyone directly.

Retirement Webinars:

You have access to a lot of financial information via the Employee Portal of Homefull's website. Just go to the Benefits page and click the links for the topic you need help with. There are also archived webinars for retirement planning there too!

Staff Shout Outs

Everyone is invited to a Baby Shower for **Tyler and Sierra Thompson** on **Friday, September 20th at 3:00pm** at the Dryden Rd. office. They are expecting their first baby soon and a calendar invite will be sent soon. If you would like to attend please accept that so we can get an accurate head count of who will be there.



Next Homefull Holidays

Monday, October 14th - Indigenous Peoples Day
Next possible PQI Holiday: Friday, September 27th

Homefull Needs Your Votes!!



Liberty Mutual and Safeco Insurance have awarded **CoverPoint Insurance, a Wright-Patt Credit Union Service Organization**, a 2024 Make More Happen Award for its volunteerism with Homefull, a nonprofit organization dedicated to ending homelessness by providing housing, financial assistance, food assistance, employment services, advocacy and education to the community. The award includes an initial donation of **\$5,000 for Homefull which can be doubled to \$10,000** just by having

community supporters vote online.

Starting September 9, the Homefull and CoverPoint Insurance community story will be highlighted on the official **Make More Happen** microsite where supporters can vote to help the team reach their donation goal. If the featured story receives a mix of at least 500 votes and comments, the \$5,000 donation will be raised to \$10,000. We only have a couple of weeks to get to 500 votes so be sure to **[VOTE TODAY!](#)**

Construction Updates



We Have a Name!!

The finish line is really close and we now have an official name for our new store. It will be called "**Gettysburg Grocery**" and the tag line is, "**fresh food, friendly faces!**" We are excited with this and are now working on the overall branding of the store. Part of this will be the "GGs" brand for specialty items like bakery and deli treats!

Work is progressing well on the building and we are still anticipating the move in to the offices around the middle of October with the store opening sometime the first part of November. There is a lot to complete by then but there is definitive light at the end of the tunnel.

We will be hosting a staff tour on Tuesday, September 17th at 4:00pm for those interested in attending.



Staff Changes



Welcome and Goodbye To the Following Employees!

Comings: Annie Klausing, Jeff Lawson, Paul Harsha, Tyler Doss, Andre Terrell, and Nicole Donegan

Goings: Leon Hardin

Staff Moves:

Rogers Mtui – CE Program Manager
Juanita Griffin – Dayton Houser
Michelle Miller – PSH Program Manager
Brandon Ross – Dayton Crisis Manager

Special Announcement: Many of you know that **Trudy Elder** had been on an extended leave of absence due to her dealing with some family health issues with her father who passed away a few weeks ago. In looking at the priorities of her family and what she needs to do personally, she has decided to official move on from Homefull. She was with the agency for 24 years and will be missed. We wish her all the best and will be letting everyone know soon about a day she will be back in the office to pack up and say her official good byes!

DEI Monthly Focus

Purpose of the DE&I Section

This section is intended to communicate the different observances that occur during the month, but it is not an all inclusive list. If you would like for the DE&I team to include something for a given month, please reach out to [Lee Wagner](#) the month prior.



September Observances and Events

September is National Hispanic Heritage Month
September 1 - Cherokee National Holiday (US)
September 6 - Mawlib al-Nabi (Islamic)
September 7 - Ganesh Chaturthi (Hindu)
September 8 - International Literacy Day (UN)
September 10 - World Suicide Prevention Day
September 11 - Patriot Day (US)
September 15 - World Afro Day
September 15 - International Day of Democracy
September 16 - Anant Chaturdashi (Hindu)
September 18 - International Equal Pay Day
September 20 - HeForShe (UN)
September 21 - World Alzheimer's Day
September 21 - International Peace Day
September 22 - Mabon (Pagan and Wiccan)
September 22 - Autumnal Equinox
September 23 - International Day of Sign Languages September 23 - Celebrate Bisexuality Day
September 27 - Meskel (Coptic Orthodox Christian)
September 29 - World Heart Day

Let's Celebrate



9/1 – Ally Osipow
9/12 – Tyler Ackerman
9/21 – Greg Laravie
9/22 – Brandon Ross
9/28 – Michelle Miller



9/8 – Rogers Mtui – 3 years
9/12 – Dave Cook – 2 years
9/20 – Abby Filer – 1 year



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