



Matters

June 2024

an internal employee newsletter

A Message From Our CEO

Hello Everyone,

We're getting closer to the start of summer, and the temperature is heating up. You may be dressing for the weather, but be mindful of the dress code. You'll see more on the policy below.

Construction on the new building is nearing the finish line with a targeted move-in to the offices around the first of August! The grocery store looks like it will open sometime around mid-October so there will be a lot to do over the coming months to prepare for that. Exciting times to say the least!

Wishing you and our clients a joyful Juneteenth and a Happy Father's Day.

Tina

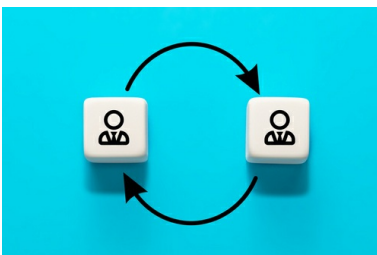
Tina M. Patterson
CEO

HR Updates



Dress Code

Reminder that the dress code is Business Casual. Please review the Policies and Procedures Manual on **Dress Code** on pages 259-260 [here](#). If Leadership has indicated it is an occasion to dress down in jeans and T-shirts (like All Staff meetings), you are helping a client move or other activity that requires more casual attire, please make sure that clothing is still work appropriate and in good repair.



Staff Changes

Comings

We welcome the following new staff and look forward to the impact they will have on the clients we serve and the communities in which we work:

May hires - **Danielle Lyons**, Dayton CM, **Elizabeth (Darcy) Martin**, Dayton CM, **Nasra Siraji**, Columbus CM, **Phil Hinson**, Finance Associate, **Shawn Musgrove**, Maintenance, and **Sam Lovering**, Columbus Housing Admin Assistant

June hires - **Michelle Miller**, Dayton PM, **Matthew Dean**, Columbus PM, **Shawn Hoagland**, Columbus CM, **Austen Wesley**, Dayton CM, and **Valley Malcom**, Dayton CM.

Goings

We wish the following the best of luck in their new endeavors: **Sabrina Allen**, **Nyesha Newsome**, **Angelica Clark**, **Cheyenne Waddell**, **Zaneta Ruffin**, and **India Byers**.

Interns

We welcome several new interns who will be working on food and health initiatives with us. **Darrin Alexander**, **Colin Fitzgerald**, **Mychaela Janzow**, and **Mollie Karwisch** all join us from the University of Dayton's Health Equity Fellowship Program, and **Olive Abram** is with Miami University's Urban Leadership Internship Program.



Next Homefull Holiday

June 19 Juneteenth (offices closed)

Next possible PQI Holiday: June 28

Construction Updates



New Digs Coming Soon!

Light is at the end of the tunnel with the new building as we look to move into the new offices sometime near the first of August. There is still a lot to do over the coming weeks for this to happen, including installing all the interior doors and windows, completing the mechanical startup and inspections, installing all the fixtures and lighting, plus all the flooring and painting has to be completed! The doctor's office, pharmacy and food hub will soon follow!

Look for info on the grand opening celebration coming soon!

DEI Monthly Focus



Purpose of the DE&I Section

This section is intended to communicate the different observances that occur during the month, but it is not an all inclusive list. If you would like for the DE&I team to include something for a given month, please reach out to [Lee Wagner](#) the month prior.

June Observances and Events

[Alzheimer's and Brain Awareness Month](#) . Learn more about treatments and real progress being made for families and more than 55 million people living with Alzheimer's or another dementia throughout the month. Raise awareness by wearing purple on June 21, the summer solstice, which is the longest day of the year to shed light on Alzheimer's and brain related illnesses.

[Men's Health Month](#) Men are significantly less likely to visit a doctor than women. June is designated as a time for men to take charge of their health. Encourage the men in your lives to visit a primary care provider and to obtain regular health screenings.

[National Safety Month](#) From workplaces or anyplace, keep safety a priority. Use the month of June to review, prepare and anticipate safety to prevent worked-related injuries and illnesses.

[Post-Traumatic Stress Disorder \(PTSD\) Awareness Month](#) PTSD can occur long after the initial traumatic event. Explore the research that is developing better tools to identify those at highest risk of the disorder, as well as new and better treatments.

[Pride Month](#) June is a reminder of the historic Stonewall Uprising on June 28, 1969, that spurred the action recognition of the LGBTQ2IA+ community. It is also a celebration - check out events in [Dayton](#), [Columbus](#), and [Springfield](#).

Welcome Capri!

Succession Planning?

Jenn LaDu welcomed a beautiful new addition to the world last week! On Friday, May 31st the long awaited Capri came into the world at 8lbs and 21 inches. Mom and daughter are both doing well and the Homefull meal train is in full force!



Let's Celebrate



Tyler Ackerman - 6/4 - 6 years
Greg Laravie - 6/6 - 13 years
Tanya Long - 6/14 - 3 years
Ben Ruffin - 6/18 - 12 years
Cindy Petrey - 6/19 - 7 years
Trudy Elder - 6/26 - 24 years
Jenn LaDu - 6/27 - 8 years



Cindy Petrey – 6/8
Courtney Foreman-Richardson – 6/11
Mikayla Patterson – 6/12
Trudy Elder – 6/12
Jenn LaDu – 6/28





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